## Role of the Club Welfare Officer

My name is Paul Phillips, and I am the Club Welfare Officer, the requirements of this role are clearly defined by the FA as follows:

- Ensure everyone in the club knows who the Club Welfare Officer is and how to make contact.
- Refer any club child protection or poor practice to the Derbyshire County FA Welfare Officer.
- Seek advice from the NSPCC Helpline if the Derbyshire FA County Welfare Officer is unavailable or in circumstances of child protection urgency.
- Seek advice from local Children's Services or the police in an emergency.
- Encourage the club to discuss and implement the FA's Safeguarding Children Policy and Vulnerable Adults Policy.
- Encourage the club to utilize the FA's Safeguarding Children guidelines on recruiting volunteers and always requesting and following up references.
- Encourage the club to discuss and implement the FA's Safeguarding Children guidelines on the use of images and organizing travel, trips and tournaments.
- Implement and enforce Criminal Record Checks via the FA CRB for the following:
  - Welfare officers
  - Coaches
  - Managers
  - First aiders
  - Any volunteer who has regular contact with either children or vulnerable adults

I can be contacted by email: paulphillips@alfretontownfc.com or 07709490731

For additional information please see the Alfreton Town website

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