



Alfreton Town FC

Prevent Policy

Implementation Date:	12 - August - 2025
Agreed By:	Paul Phillips
Next Review Date:	12 - August - 2026



THE
NATIONAL
LEAGUE
EST. 1979



ISTHMIAN
LEAGUE



NORTHERN
PREMIER
LEAGUE



SOUTHERN LEAGUE

Purpose

At Alfreton Town Football Club we fully recognise our responsibilities for tackling extremism in all forms and our responsibilities in protecting children/young people and adults at risk from exposure to all types of radicalisation.

Our Prevent Policy sets out our commitment to preventing radicalisation within our Football Club, outlines what we will do to identify concerns, prevent it and report it to the authorities in line with Section 26 of the Counter Terrorism and Security Act 2015.

Definition

Extremism is defined as vocal or active opposition to fundamental values, including democracy, the rule of law, individual liberty and mutual respect, as well as the tolerance of different faiths and beliefs.

There is no such thing as a 'typical extremist'. Those who become involved in extremism do so from a wide range of backgrounds and experiences. It should be borne in mind that many who hold extremist views do not go on to become involved in violent extremist activity.

Radicalisation refers to the process by which a person comes to support terrorism and extremist ideology. Radicalisation can take place in many ways, though recent emphasis has been placed on the role of the internet in the process as well as the influence of powerful direct relationships on an individual.

Our Prevent Policy runs alongside the Club's other policies in particular

- Childrens Safeguarding Policy
- Adults at Risk policy
- Equality, Diversity & Inclusion Policy
- Anti- bullying Policy
- Whistle-blowing Policy

Background

The Prevent Duty requires specific authorities to have due regard to the need to prevent people from being drawn into terrorism. The Prevent duty is part of the Counter Terrorism and Security Act 2015.

The Prevent Strategy is seeking to

- Respond to the ideological challenge of terrorism and aspects of extremism, and the threat that is faced from those who promote these views.
- Provide practical help to prevent people from being drawn into terrorism and ensure they are given appropriate advice and support.
- Work with a wide range of sectors where there are risks of radicalisation which needs to be addressed, including education, criminal justice, faith, charities, the internet and health.

Under the Prevent duty all schools, colleagues and childcare providers are considered specified authorities and therefore must have due regard to the need to prevent people being drawn into terrorism.

What is Extremism

Extremism is defined as the vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also regard calls for the death of members of our armed forces as extremist.

British Value

The club values freedom of speech whilst being mindful of the need to protect the vulnerable members of the club. All concerns regarding freedom of speech will be considered under Human Rights. British Values will be promoted through the behaviours, policies, and actions of the club as well as through the education and raising awareness the of staff and therefore the Young People

- Democracy
- Rule of law
- Individual liberty
- Mutual respect
- Tolerance

Context

It is important to recognise that the Prevent Duty within the Football Club is inherently different to those of a childcare professional, however, there are areas that will overlap which are highlighted as follows.

'The general risks affecting children and young people may vary from area to area, and according to their age. Schools and childcare providers are in an important position to identify risks within a given local context. It is important that schools and childcare providers understand these risks so that they can respond in an appropriate and proportionate way.'

'There is no single way of identifying an individual who is likely to be susceptible to a terrorist ideology.'

'As with managing other safeguarding risks, staff should be alert to changes in children's behaviour which could indicate that they may be in need of help or protection. Children at risk of radicalisation may display different signs or seek to hide their views.'

'The Prevent duty does not require staff to carry out unnecessary intrusion into family life but as with any other safeguarding risk, they must take action when they observe behaviour of concern.'

Possible signs of radicalisation include

- The individual's views become increasingly extreme regarding another section of society, religion, or government policy.

The **individual** becomes increasingly intolerant of more moderate views.

- The individual expresses a desire / intent to take part in or support extremist activity.
- They are observed downloading, viewing or sharing extremist propaganda from the web.
- The become withdrawn and focused on one ideology.
- The individual may change their appearance, their health may suffer (including mental health) and they may become isolated from family, friends, peers or social groups.

Procedure what to do should you be concerned about a child or adult at risk?

If there is any concern that a person is or may be exposed to or at risk in respect of radicalisation within Alfreton Town FC you must refer this to the Club Welfare Officer (CWO) as a priority, other support is available from the County FA DSO, National League DSO, or FA SCMT.

The CWO will report this to the appropriate authorities as outlined within the Safeguarding Children Policy and the Safeguarding Adults Policy.

If the matter is an imminent safeguarding concern or somebody is at immediate risk, then call the police on 999.

Further Information and training

Alfreton Town FC encourages all welfare officers and safeguarding staff to learn more about Prevent duty:

https://assets.publishing.service.gov.uk/media/64f8498efdc5d10014fce6d1/14.258_HO_Prevent_Duty_Guidance_v5c.pdf

Free online training can be found here:

<https://www.support-people-vulnerable-to-radicalisation.service.gov.uk/portal>

Useful Contacts:

Club Welfare Officer:

Paul Phillips

Tel: 07709490731

Email: paulphillips@alfretontownfc.com

County FA Designated Safeguarding Officer

Jenny Blewitt | Designated Safeguarding Officer

jenny.blewitt@derbyshirefa.com

Phone: 01332 361422

Mobile: 07507 42754

National League Designated Safeguarding Officer

Martyn Cannon

Safeguarding@thenationalleague.org.uk

Tel: 0121 7142207

External Police – .pnn.police.uk.

If you have concerns requiring the Police's immediate action, dial 999. Or 101 non-emergencies ask for the concern to be passed the attention of the Preventing Violent Extremism team.

