

Job Title: Head Groundperson (Full-Time, Permanent)

Location: Silverlake Stadium, Eastleigh FC

Reports to: Head of Football Operations

Role Overview

Eastleigh Football Club is seeking a skilled and dedicated Head Groundsperson to join our grounds team on a full-time permanent basis. The successful candidate will be enthusiastic about the sports turf industry, committed to continuous improvement, and motivated to present the club's playing surfaces to the highest standards.

Key Responsibilities

Pitch & Grounds Maintenance

- Carry out grass cutting, line marking, aeration, scarification, top dressing, divoting, brushing, weeding, debris clearance, litter picking, pressure washing, hedge cutting, spraying, and irrigation.
- Assist with pitch set-up, lighting rigs, and pitch renovation work.
- Conduct routine maintenance of the stadium playing surface in line with work schedules or as directed by the Head of Football Operations.
- Ensure the safe operation and basic maintenance of equipment and machinery used for surface maintenance.
- Report mechanical defects or equipment breakdowns, and take corrective action where appropriate.
- Maintain all plant, tools, and equipment in clean and good working condition.

Teamwork & Supervision

- Supervise the stadium grounds team on a day-to-day basis and on matchdays.
- Participate in all required in-house training, including machinery training.
- Interact professionally with teams, players, and the public, providing assistance where needed.

Health, Safety & Compliance

- Always follow and promote Health & Safety regulations and club policies, ensuring the safety of yourself and others.
- Adhere to COSHH principles and broader Health & Safety procedures.
- Support and actively promote the club's safeguarding policies, mental health practices, and equality and inclusion values.
- Be prepared to work at alternative club sites if required.
- Undertake any additional duties aligned with the role as required by the club.

Skills, Knowledge and Experience

Essential

- ND3 / NVQ Level 3 (or equivalent) in Sports Turf or Horticulture (or working towards).
- Industry-related experience in sports turf maintenance.
- Full UK Driving Licence.
- Ability to work weekends and unsociable hours.
- PA1, PA2 and PA6 spraying certificates.
- Competency in operating sports turf machinery, pitch maintenance, testing, renovation and repair.
- Experience managing staff.
- Knowledge of Health & Safety procedures, including COSHH.
- Ability to work under pressure, be flexible, and meet the physical demands of the role.

Benefits

- Discounts in the club restaurant and club shop.
- Discounts and benefits from partners and local businesses.
- Club pension scheme.
- Club events and social activities throughout the year.
- Free onsite parking.

Safeguarding Statement

Eastleigh Football Club is committed to safeguarding the welfare of children, young people and adults at risk, and expects all employees to share this commitment. Applicants will be asked about any previous convictions, cautions, or reprimands, including those considered “spent” under the Rehabilitation of Offenders Act 1974 (Exceptions Order 1975, amended 2013). This role is subject to an Enhanced DBS Check (including children’s barred list) and satisfactory references.

Equality Statement

The successful candidate must demonstrate a positive commitment to equality, diversity, and inclusion, treating others fairly and without discrimination, harassment, or victimisation. You will help foster positive working relationships between all internal and external stakeholders.

Additional Information

If your application is shortlisted, you will be invited to an interview at a later date. All applicants must be eligible to work in the UK.